

# IMPACT REPORT 2021-22

Our **Earth Day** April 2022 review

We believe that companies should be accountable for their impact on the environment, working ethically and sustainably to achieve advances in PEOPLE, PROFIT, PLANET. Every Earth day, we share our impact over the past year.

## ENVIRONMENTAL IMPACT


### ✕ CO2 EMISSIONS

2.62 tonnes

 Measured with  
Normative.io March 2022

### ⤴ CO2 OFFSET

14.25 tonnes

 Carbon Credits  
purchased with Ecologi

### ⤴ TREES PLANTED

1,282 trees

 Trees planted  
with Ecologi

### ⤴ MILESTONES



We've began hosting our client's websites with 100% renewable electricity, and a Power Usage Effectiveness of just 1.2



We've pledged to achieve net zero emissions before 2030, and to disclose our progress on a yearly basis

## SOCIAL IMPACT

### ⤴ MICRO-FINANCE LOANS PROVIDED

We lend funds to small business owners in developing countries, helping to transform their future, with dignity.

£255.00 across 8 loans

20 entrepreneurs helped  
93 family members helped  
26 jobs created



Micro-Finance provided via  
Lend With Care

### ⤴ LOCAL COMMUNITY INVESTMENTS

We provide free of charge services, discounts and sponsor local community initiatives.

£384.80

"The LECG would like to thank FieCo who have generously provided their time free of charge to develop and support this website. As a small, non-profit, having someone around with a positive, can-do attitude is invaluable."

**Julie Gardner, Lutterworth Events Community Group**